

**West Bengal State Electricity Board Officers' Association**

**(Regd. No. S/16108)**

*A United Organisation of Officers of WBSEDCL, WBSETCL & WBPDC*

**Vidyut Bhawan, Bidhannagar**

**Block-DJ, Sector-II, Kolkata-91**

**Mobile No: 9830299505/7449300812**

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**Minutes of the meeting of CEC of the Association**

The 4<sup>th</sup> meeting of the Central Executive Committee constituted for the year 2017-2019 was held on 17<sup>th</sup> November'2017 at Vidyut Bhawan inviting all members.

Sri Dipak Saha presided the meeting.

At the very beginning Sri Chiranjit Ghosh, Office Secretary read out the minutes of the last CEC meeting and the minutes was accepted by the house and decided the same will be distributed among the members in due courses.

All the members present in the meeting observed condolence of Late Bhaskar Mitra, AGM(HR&A) of WBSEDCL & member of the CEC on his sudden demises.

Then Agenda wise discussion was started. Sri Rana Bandyopadhyay, General Secretary of the Association informed the house about recent activities of the Association which are in detailed stated below:

- WBSEDCL authority dropped the proposed Agenda which was to be placed before the Board of WBSEDCL regarding amendment of zone of consideration of candidates for promotion beyond CPS from existing 1:3 to 1:7 as mentioned in the Promotion Policy after intervention of Department of Power & NES, Govt. of West Bengal as per joint request of WBSEBOA and other two Associations of the Company.
- Demand for creation of post of Store Personnel at every Division of WBSEDCL has been placed before the WBSEDCL authority.

Sri Niraj Kr. Modi, Sr. Manager(HR&A) requested the CEC to take up the matter of medical reimbursement where the reimbursement amount has differed from actual claim amount as at present rate of CMRI has considered for releasing medical reimbursement bill. The GS told him that one Committee has formed with CMO / GM(HR&A) of WBSEDCL to resolve the issue.

In this regards Smt Madhulika Banerjee, member of the CEC also raised her concern towards Geographical positions of the empanelled Hospitals and mentioned that most of the hospitals are located at Kolkata, hence patients from different districts far from Kolkata faced problem to reach the Hospitals on time. She requested the committee to take up the issues with authority of the Company for considering empanelment of more Hospitals from suburban areas.

Then Sri Bandyopadhyay, General Secretary of the Association informed that recently the Kolkata Zonal Committee was constituted and following members from WBSETCL shall included in the committee as “Co-opted” members:

- a. Smt Durba Roy, AM(HR&A), SLDC
- b. Smt Rituparna Das, AM(HR&A), Kasba Area Office.

The Annual Get Together & Picnic of the Association will be held on 07<sup>th</sup> January/2018 at the Vedic Village, Rajarhat, Kolkata and he proposed that one Committee may be formed with Sri Swapan Mahato, AGM(HR&A) as Head of the Committee to organize the overall programme. The house accepted his proposal unanimously.

Various Zonal Secretaries present in the meeting proposed the names of the members from the respective Zones who have co-ordinate with the Picnic Committee. The house accepted the names unanimously.

Sri Dipak Saha, President of the Association proposed that some members may co-opt in the vacant positions of the CEC of the Associations. Accordingly, the General Secretary proposed following two members named as co-opted members in the CEC and the house accepted the names unanimously:

- a. Sri Sujoy Banick, Manager(HR&A)
- b. Sri Krishnendu Chatterjee, AM(HR&A)

Sri Sadhan Mondal, Zonal Secretary of the Siliguri Zone raised his concern on the following issues and requested to take-up the matter with WBSEDCL authority:

a.He told that one Committee was formed for preparation of ESR of WBSEDCL and probably the Committee was submitted report towards preparation & enactment of new ESR however the same has not come into force.

b.He also told that the TA rules of WBSEDCL is very old and only Rs.460/- has been allowed as Daily Allowance from North Bengal to Kolkata visit which is not sufficient under present market conditions. He also asked for revision of LTC rules of WBSEDCL.

c.Sri Mondal also raised issues that the Siliguri Zone of WBSEDCL faced acute shortage of manpower in HR wings. He told that many of the HR&A wing of Divisions are currently running with additional charge which needs to be take up urgently.

d.He also told that post of Sr. Manager(HR&A) at Hydel H.Q was vacant and he had to hold the additional charge with Siliguri Zone which needs to be settled by posting of a suitable manpower. In addition he also requested to look after the issues related with posting of suitable manpower in Land & Safety wings under Siliguri Zone of WBSEDCL.

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e.Sri Mondal suggested that proper Budget allocation are required for organization of Parisaba Mela. In additions he also told that Preparation of Salary Bill through ERP is now become a cumbersome process which needs to take up from the Association end to settle the issue.

Sri Rana Bandyopadhyay, GS of the Association replied all points raised by Zonal Secretary, Siliguri Zone. He told that draft ESR is now become to the less priority to DCL management. The TA/LTC rules may be amended while Pay Committee will be formed and assured that Association placed their strong demand before the Pay Committee towards amendment of the rules. Regarding manpower issues he told that recruitment in 36no of new posts of AM(HR&A) will be started in phase manner by the WBSEDCL authority and on joining of fresh manpower in these posts, probably manpower issues will be resolved.

Sri Dipak Saha, President of the Association assured that salary under HCM module and Spot Billing related issues raised by Smt Madhulika Banerjee shall be taken-up from the Association.

Sri Sandip Majhi, Zonal Secretary of Burdwan Zone requested all members to ascertain the participation of the members in the Picnic 2018. He raised his concerned towards amount of Charge Allowance provided all Officers towards holding additional charge. He also told that HR&A wing officers are also need to provide Mobile Handset as provide to all other wing officers.

Smt Jhumpa Pal told that formation of Pay Committee is now becomes a most concerned issue and we have to take up the issues with all three Companies management.

Sri Sushanta Sanyal, Treasurer of the Association introduces with newly selected Zonal Secretary of Berhampur Zone. The house welcomed him. Sri D.Ghosh, Zonal Secretary told that posting of S&LP wing officers are urgently required at Berhampur Zone. The General Secretary requested him to fix a meeting with ZM, WBSEDCL at the earliest.

The meeting ends with the vote of thanks to the chair.

With regards,

Sd/  
(Rana Bandyopadhyay)  
General Secretary